

**VILLAGE OF LINCOLNWOOD  
PARKS & RECREATION DEPARTMENT**

**Americans with Disabilities**

**PUBLIC INPUT MEETING**

**Tuesday, October 8, 2013, 6:30 pm  
Lincolnwood Village Hall, Council Chambers**

The primary goal of the Lincolnwood Parks and Recreation Department is to provide quality programs and services to individuals of all ages, abilities, interests and cultures. The department, with the assistance of an outside consultant evaluated all programs and facilities in 2011 to assess their compliance with the Americans with Disabilities Act. An action plan was developed at that time to establish direction for the completion of tasks and projects to make programs and facilities more accessible to all residents.

The Americans with Disabilities Act is a wide-ranging civil rights law that prohibits, under certain circumstances, discrimination based on disability. It affords similar protections against discrimination to Americans with disabilities as the Civil Rights Act of 1964, which made discrimination based on race, religion, sex, national origin, and other characteristics illegal. Disability is defined by the ADA as "...a physical or mental impairment that substantially limits a major life activity." The determination of whether any particular condition is considered a disability is made on a case by case basis.

**AGENDA**

- I. Call to Order
- II. Presentation – 2011 Americans with Disability Inventory and Action Plan
- III. Update of progress since its adoption in 2011
- IV. Opportunity for the public to provide input regarding the accessibility of Lincolnwood's programs and facilities to individuals with disabilities
- V. Adjournment