

Village of Lincolnwood
Total Compensation Statement FY 2026

For Compliance with
 Illinois Public Act 097-0609

Effective February 25, 2026

Last Name	First Name	Department	Job Title	Base Salary	Insurance	HSA Incentive	Insurance Opt Out	Education Stipend	Clothing Allowance	Vehicle Allowance	Total Compensation with Benefits	Sick Days	Vacation Days
Ainsworth	Patrick	Community Development	Community Development Director	\$175,100	\$10,758			\$1,751		\$3,000	\$190,609	12	20
Akash	Rati	Community Development	Asst. Director of Community Development	\$144,200	\$32,110			\$1,442			\$177,752	12	15
Classen	Marcos	Community Development	Community Development Coordinator	\$88,241	\$10,758						\$98,999	12	15
Dyl Surtel	Anna	Community Development	Account Clerk	\$70,039	\$32,110				\$700		\$102,849	12	10
Kissane	Alyssa	Community Development	Code Enforcement Officer	\$80,386	\$17,621			\$804			\$98,811	12	15
Wallace III	Joseph	Community Development	Building Official	\$140,151	\$18,213			\$1,402			\$159,765	12	20
Witkowski	Rafal	Community Development	Building Inspector I	\$105,296	\$32,110			\$1,053			\$138,459	12	15
Wormington	Kellie	Community Development	Account Clerk	\$80,226			\$2,400	\$802			\$83,429	12	15
Delgado	Nancy	Finance	Account Clerk	\$78,034	\$10,334						\$88,368	12	15
Donoe	Hilario	Finance	Account Clerk	\$79,459	\$10,334						\$89,794	12	15
McAleer	Carla	Finance	Assistant Finance Director	\$145,000	\$10,758			\$1,450			\$157,208	12	15
Holleb	Elizabeth	Finance	Finance Director	\$201,880	\$32,110			\$2,019		\$3,000	\$239,009	12	20
Yeung	Olivia	Finance	Accountant	\$98,333	\$10,758			\$983			\$110,074	12	10
Casey	Diana	Fire Department	Account Clerk	\$80,226	\$32,110						\$112,336	12	15
Liss	Barry	Fire Department	Fire Chief	\$191,132				\$1,911		\$3,000	\$196,044	12	21
Artis	Michelle	Parks and Recreation	Assistant Director of Parks	\$134,734	\$18,213			\$1,347			\$154,294	12	15
Glowacki	Julie	Parks and Recreation	Recreation Supervisor	\$91,396	\$10,758			\$913.96			\$103,067	12	15
Hawk	Karen	Parks and Recreation	Parks and Recreation Director	\$181,899	\$10,758			\$1,819		\$3,000	\$197,475	12	23
Newton	Kandice	Parks and Recreation	Recreation Supervisor	\$97,485	\$10,758			\$975			\$109,218	12	10
Tagle	Alexandra	Parks and Recreation	Recreation Supervisor	\$98,863	\$23,093			\$989			\$122,944	12	10
Voulgarakis	Kimberly	Parks and Recreation	Clerk/Receptionist	\$66,840	\$8,808			\$668			\$76,316	12	10
Alcala	Christian	Police Department	IT Specialist	\$99,168			\$2,400				\$101,568	9	15
Bialek	Andrew	Police Department	Patrol Officer	\$118,595	\$581		\$1,170	\$1,186	\$750		\$122,282	9	15
Bujak	Mitchell	Police Department	Patrol Officer	\$92,393	\$32,110			\$924	\$750		\$126,177	9	10
Conway	Margaret	Police Department	Social Worker	\$100,272	\$32,110			\$1,003			\$133,384	12	15
Day	Mitchell	Police Department	Patrol Officer	\$118,595	\$32,110			\$1,186	\$750		\$152,641	9	20
DeLacy	John	Police Department	Community Service Officer	\$81,447			\$2,400	\$814			\$84,662	12	10
Difilippo	Joseph	Police Department	Patrol Officer	\$92,393	\$9,231	\$720		\$924	\$750		\$104,018	9	10
Disterheft	Brent	Police Department	Patrol Officer	\$117,421	\$23,093			\$1,174	\$750		\$141,264	9	15
Erwin	Emily	Police Department	Police Sergeant	\$138,239	\$32,110			\$1,382			\$171,731	12	15
Falson	Patrick	Police Department	Patrol Officer	\$118,595	\$32,110			\$1,186	\$750		\$152,641	9	15
Gaseor	Mark	Police Department	Patrol Officer	\$117,421	\$32,110			\$1,174	\$900		\$151,605	9	15
Gordon	Jeffrey	Police Department	Lieutenant	\$154,004	\$18,213			\$1,540	\$900		\$173,116	12	25
Gronlund	Eric	Police Department	Lieutenant	\$144,360	\$32,110			\$1,444	\$900		\$178,814	9	20
Han	Jimmy	Police Department	Patrol Officer	\$118,595	\$10,758			\$1,186	\$750		\$131,288	9	25
Hernandez	Adriana	Police Department	Patrol Officer	\$108,399	\$10,758			\$1,084	\$750		\$120,991	9	15
Kantzavelos	Anastasia	Police Department	Patrol Officer	\$100,073	\$10,758			\$1,001	\$900		\$112,731	9	10
Kapka	Autumn	Police Department	Patrol Officer	\$117,421			\$2,400	\$1,174	\$750		\$121,745	9	15
Kramarz	David	Police Department	Sergeant	\$140,256	\$32,110			\$1,403	\$750		\$174,518	12	21
Lauria	Justin	Police Department	Lieutenant	\$158,602	\$32,110			\$1,586			\$192,298	9	23
Liss	Mary	Police Department	Executive Secretary	\$96,665	\$23,093			\$967			\$120,725	12	25
Massa	Dominic	Police Department	Patrol Officer	\$117,421	\$17,621			\$1,174	\$900		\$137,116	12	15
McCarthy	Claire	Police Department	Detective	\$118,595	\$19,788	\$1,440		\$1,186	\$900		\$141,909	9	15
Miura	Clifford	Police Department	Patrol Officer	\$120,979	\$23,093			\$1,209	\$750		\$144,821	9	25
Namovicz	Laura	Police Department	Lieutenant	\$158,603	\$32,110			\$1,586	\$900		\$193,199	9	20
Nunez	Luis	Police Department	Sergeant	\$124,525	\$32,110			\$1,245	\$900		\$157,534	9	20
Parrott	Jason	Police Department	Police Chief	\$202,101	\$30,447			\$2,021		\$3,000	\$237,569	12	25
Pignato	Michael	Police Department	Patrol Officer	\$118,595	\$32,110			\$1,186	\$750		\$152,640	9	15
Purelku	Albion	Police Department	Patrol Officer	\$85,293	\$10,758				\$750		\$96,800	9	10
Rahim	Haris	Police Department	Patrol Officer	\$85,293	\$10,758			\$853	\$750		\$97,653	9	10
Raypole	Travis	Police Department	Deputy Chief	\$172,394	\$32,110			\$1,724			\$206,228	9	24
Regal	Adam	Police Department	Patrol Officer	\$117,421	\$23,093			\$1,174	\$750		\$142,438	9	10
Sahakian	David	Police Department	Patrol Officer	\$85,293	\$10,758			\$853	\$750		\$97,653	9	10
Salazar	Raul	Police Department	Patrol Officer	\$85,293	\$10,758			\$853	\$750		\$97,653	9	10
Soica	Adina	Police Department	Patrol Officer	\$100,073	\$10,758			\$1,001	\$900		\$112,731	9	10
Sparks	David	Police Department	Patrol Officer	\$117,421	\$10,758				\$900		\$129,078	9	15
Vaid	Moin	Police Department	Patrol Officer	\$85,293			\$2,400	\$853	\$750		\$89,296	12	10
Viggiano	Joseph	Police Department	Records Clerk	\$70,263	\$18,213						\$88,476	12	15
Youkhanna	John	Police Department	Patrol Officer	\$92,384	\$10,758			\$924	\$750		\$104,815	9	10
Yun	Sarah	Police Department	Police Records Clerk	\$65,564	\$10,758			\$656			\$76,977	12	15
Anderson	Anthony	Public Works Department	Laborer	\$55,167	\$9,231				\$850		\$65,248	12	10
Antczak	Joseph	Public Works Department	Laborer	\$57,861	\$23,093				\$850		\$81,804	12	15
Arroyo Jr.	Pedro	Public Works Department	Equipment Operator	\$69,135	\$10,334				\$850		\$80,319	12	10
Benner	Natalie	Public Works Department	Management Analyst	\$90,055	\$10,758			\$901			\$101,713	12	10
Brianas	Jason	Public Works Department	Superintendent	\$140,475			\$2,400	\$1,405	\$850		\$145,130	12	15
Camacho Ortiz	Juan	Public Works Department	Equipment Operator	\$77,110	\$10,758				\$850		\$88,717	12	10
Cochrane	Michael	Public Works Department	Laborer	\$72,820	\$17,370				\$850		\$91,040	12	15
Corona	Antonio	Public Works Department	Equipment Operator	\$86,524	\$32,110				\$850		\$119,483	12	15
Eastman	William	Public Works Department	Chief Mechanic	\$110,333	\$10,758				\$850		\$121,941	12	25
Gucius	Zilvinas	Public Works Department	Buildings Foreman	\$103,000	\$32,110				\$850		\$135,960	12	15
Kindt	Lester	Public Works Department	Water System Operator	\$83,354	\$32,110				\$850		\$116,314	12	15

Lamantia	Anthony	Public Works Department	Water System Operator	\$80,848	\$10,758			\$850		\$92,455	12	10
Lindsay	Gregg	Public Works Department	Foreman	\$107,224	\$23,093			\$850		\$131,167	12	15
Littledale	Thomas	Public Works Department	Laborer	\$53,291			\$1,200	\$850		\$55,341	12	10
Mandujano	Gonzalo	Public Works Department	Equipment Operator	\$71,213	\$9,231			\$850		\$81,294	12	10
Martinez	Jesus	Public Works Department	Equipment Operator	\$86,524	\$32,110			\$850		\$119,483	12	25
Mendoza	Brendon	Public Works Department	Assistant to the Public Works Director	\$111,362	\$32,110			\$1,114		\$144,585	12	15
Mieritz	Rachel	Public Works Department	Staff Engineer	\$101,714	\$10,758			\$1,017		\$113,489	12	10
Mojek	Gregory	Public Works Department	Weekend Laborer	\$59,987			\$2,400	\$850		\$63,237	12	10
Montalvo	Aureliano	Public Works Department	Laborer	\$72,820	\$9,231	\$720		\$850		\$83,621	12	25
O'Malley	Riley	Public Works Department	Equipment Operator	\$75,905	\$10,758			\$850		\$87,513	12	10
Pina	Jose	Public Works Department	Foreman	\$104,030	\$27,499	\$2,160		\$850		\$134,539	12	24
Resendiz	Hipolito	Public Works Department	Foreman	\$111,047	\$32,110			\$850		\$144,007	12	25
Resendiz	Ivan	Public Works Department	Laborer	\$66,443	\$18,213			\$850		\$85,506	12	15
Rivera	Monique	Public Works Department	Clerk / Receptionist	\$71,146	\$10,758			\$711		\$82,615	12	15
Silva	Ramiro	Public Works Department	Water Foreman	\$108,213	\$32,110			\$850		\$141,172	12	25
Wagner	Paul	Public Works Department	Equipment Operator	\$86,524	\$10,758			\$850		\$98,131	12	25
Welch	John	Public Works Department	Public Works Director	\$184,098	\$32,110			\$1,841	\$3,000	\$221,049	12	20
Bebora	Elijah	Village Manager's Office	Management Analyst	\$97,407	\$10,334			\$974		\$108,716	12	10
Dick	Caroline	Village Manager's Office	Executive Secretary	\$96,665	\$10,758					\$107,423	12	25
Farrell	Madeline	Village Manager's Office	Assistant Village Manager	\$190,127	\$30,912			\$1,901	\$3,000	\$225,940	12	20
Jones	Lamar	Village Manager's Office	Human Resources Manager	\$144,241	\$32,110			\$1,442		\$177,793	12	15
Mkrdichian	Inana	Village Manager's Office	Communication Specialist	\$96,408	\$21,971			\$964		\$119,343	12	10